

Situations Vacant

1. Applications are invited from Pakistani individuals for the following vacant posts for appointment on Regular Basis (BPS) / Tenure Track System (TTS)/Contract Basis:

Faculty of Engineering

Professor:	Civil Engineering (1 Post)
Associate Professor:	Electronics Engineering (2 Posts), Electrical Engineering (1 Post), Computer System Engineering (2 Posts), Telecom Engineering (02 Posts), Civil Engineering (1 Post)
Assistant Professor:	Civil Engineering (2 Posts), Electrical Engineering (1 Post)
Lecturer:	Civil Engineering (3 Posts)

Criteria for Regular/Contract Appointment (Professor)

- PhD degree in relevant field, recognized by HEC in consultation with PEC.
- 15 years teaching/research experience in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. OR
- 10 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
- 15 research publications (with at least 5 publications in the last 5 years) in journals recognized by the HEC/PEC.

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution in the relevant field.
- 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.

Criteria for Regular/Contract Appointment (Associate Professor)

- PhD in the relevant field from institution recognized by HEC in consultation with PEC.
- 10 years teaching/research experience in HEC recognized university or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR
- 5 years post-PhD teaching/research experience in HEC recognized university or a postgraduate Institution or professional experience in the relevant field in a National or International organization.
- 10 research publications (with at least 4 publications in the last five years) in HEC/PEC recognized journals

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution in the relevant field.
- 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
- 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals

Professor(s): Economics (1 Post), Educational Training (1 Post), English (1 Post), Media Studies (2 Posts), Political Science (2 Posts), History (1 Post), Pakistan Studies (1 Post), Pharmacy: Physiology/Pharmacology (1 Post), Pharmacy Practice (1 Post), Pharmaceutics (1 Post), Chemistry (2 Posts), Statistics (Only on TTS 01 Post), Cholistan Institute of Desert Studies: Environmental Sciences (1 Post), University College of Veterinary and Animal Sciences Clinical Studies: (Clinical Medicine & Surgery (1 Post), Bahawalnagar Campus: Management Sciences (1 Post), Rahim Yar Khan Campus: Statistics (1 Post)

Associate Professor(s): Educational Training (2 Posts), English (2 Posts), Library & Information Sciences (1 Post), Management Sciences (1 Post), Media Studies (2 Posts), History (1 Post), Pakistan Studies (1 Post), Botany (2 Posts), Physics (3 Posts), Statistics (Only on TTS 01 Post), Cholistan Institute of Desert Studies: Environmental Sciences/Environmental Engineering (01 Post), Forestry (with focus on Desert Studies) 01 Post, University College of Agriculture & Environmental Sciences Horticulture (2 Posts), Plant Pathology (1 Post), Food Technology (1 Post), University College of Veterinary and Animal Sciences Pathobiology: (Microbiology 01 Post), (Parasitology 01 Post) Rahim Yar Khan Campus: Education (1 Post)

Assistant Professor(s): Applied Psychology (2 Posts), Arabic (2 Posts), Biochemistry & Biotechnology (3 Posts), Botany (2 Posts), Commerce (4 Posts), Chemistry (1 Post), Economics (3 Posts), Education (1 Post), Educational Training (1 Post), English (4 Posts), Geography (2 Posts), History (1 Post), International Relation (1 Post), Library & Information Sciences (1 Post), Management Sciences (6 Posts), Media Studies (2 Post), Modern Progressive Center of Excellence in Islamic Studies (1 Post), Pakistan Studies (3 Posts),

Pharmacy: Pharmacy Practice (3 Posts), Pharmaceutical Chemistry (2 Posts), Pharmacology (2 Posts), Physical Education & Sports Sciences (2 Posts), Physics, (2 Posts), Political Science (1 Post), Public Administration (1 Post), Gender Studies (1 Post), Social Work (3 Posts), Urdu & Iqbaliat (1 Post), Zoology (1 Post), University College of Conventional Medicine: Bachelor of Eastern System of Medicine & Surgery (BEMS) (1 Post), Bachelor of Homeopathic Medical Sciences (BHMS) (1 Post), University College of Agriculture & Environmental Sciences : Agronomy (1 Post), Entomology (1 Post), Food Technology (1 Post), Forestry Range Management & Wild Life (2 Posts), Plant Breeding & Genetics (2 Posts), Plant Pathology (1 Post), University College of Veterinary and Animal Sciences Pathobiology: Microbiology (1 Post), Parasitology (1 Post).

Bahawalnagar Campus: Applied Psychology (2 Posts), Botany (2 Posts), Commerce (2 Posts), Education (1 Post), Educational Training (1 Post), English (2 Posts), Islamic Studies (2 Posts), Management Sciences (5 Posts), Mathematics (3 Posts), Public Administration (4 Posts), Physical Education & Sports Sciences (2 Posts).

Rahim Yar Khan Campus: Applied Psychology (2 Posts), Commerce (1 Post), Economics (2 Posts), English (2 Posts), Management Sciences (2 Posts), Public Administration (1 Post), Statistics (2 Posts).

Criteria for Regular/Contract Appointment (Professor)

- PhD from HEC recognized institution in the relevant field.
- 15-years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. OR
- 10 years Post Ph.D. teaching/research experience in an HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required.
- 15 research publications with at least 5 publications in last 5 years in HEC recognized journals.

Criteria for Appointment on Tenure Track System (TTS)

recognized for the purpose of appointment on TTS by the HEC.

Criteria for Regular/Contract Appointment (Assistant Professor)

- PhD in the relevant field from an HEC recognized university/institution.

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution with excellent presentation/ communication skills.
- Evaluation of PhD thesis of PhD degree holders from Pakistan must be done by two foreign Experts as per HEC guidelines for award of PhD degree, in case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC.

Criteria for Regular/Contract Appointment (Lecturer)

- First Class Master's Degree in the relevant field with no 3rd Division in the academic career from HEC recognized University/ Institution.

Department of Law

Professor (01 Post), Associate Professor (2 Posts)

Criteria for Regular/Contract Appointment (Professor)

- PhD in Law or equivalent degree from HEC recognized university/Institution.
- 15-years teaching/research experience in an HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a national or international organization. OR
- 10-years post-PhD teaching/research experience in a recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.
- 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized. OR
- LL.M/J.D or equivalent degree from HEC recognized university/institution.
- 17- years teaching/ research experience (with at least 8-years experience after LL.M/J.D or equivalent degree) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized.

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution in the relevant field.
- 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC. OR

- PhD from HEC recognized institution in the relevant field.

- 11- years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. The experience to be counted is to be of Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the HEC.

Criteria for Regular/Contract Appointment (Associate Professor)

- PhD in the relevant field from an HEC recognized university/institution.
- 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR
- 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
- 10 publications (with at least 4 publications in the last five years) in the HEC recognized journals.

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution in the relevant field.
- 6- years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
- 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC.

Criteria for Regular/Contract Appointment (Assistant Professor)

- PhD in the relevant field from HEC recognized university/institution. OR
- Master's degree (foreign) or M.Phil (Pakistan) or equivalent degrees awarded after 18 years of education as determined by HEC in the relevant field from an HEC recognized university/institution.
- 4 years teaching/ research experience in a recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution with excellent presentation/ communication skills.
- Evaluation of PhD thesis of PhD degree holders from Pakistan must be done by two foreign Experts as per HEC guidelines for award of PhD degree, in case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC.

- LLM/JD or equivalent degree from HEC recognized university/institution.
- 17- years teaching/research experience (with at least 8-years' experience after LLM/JD or equivalent degree) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 15 research publications (with at least 5 publications in the last 5-years) in journals of international repute by HEC recognized.

Criteria for Regular/Contract Appointment (Associate Professor)

- PhD in law or equivalent degree from HEC recognized university/institution.
- 10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. OR
- 5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
- 10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized. OR
- LLM/JD in Law or equivalent degree from HEC recognized university/institution.
- 12 years teaching /research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.

Criteria for Appointment on Tenure Track System (TTS)

- PhD from HEC recognized institution in the relevant field.
- 6- years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
- 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized for the purpose of appointment on TTS by the HEC. OR
- LLM/JD in Law or equivalent degree from HEC recognized university/institution.
- 12 years teaching research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization.
- 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.

Assistant Professor Computer Science & Information Technology:

Bahawalpur Campus (4 Posts), Bahawalnagar Campus (3 Posts), Rahim Yar Khan Campus (3 Posts)

Lecturer Computer Science & Information Technology: Bahawalpur Campus (5 Posts)

Criteria for Regular/Contract Appointment (Assistant Professor)

- PhD in the relevant field from an HEC recognized university/institution.

Criteria for Appointment of Tenure Track System (TTS)

- PhD in the relevant field from an HEC recognized university/institution.
- Evaluation of PhD thesis of PhD degree holders from Pakistan must be done by two foreign Experts as per HEC guidelines for award of PhD degree, in case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC.

Criteria for Regular/Contract Appointment (Lecturer)

- First Class MS/M.Phil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University / Institution with no 3rd division in the academic career.

Note:

- Candidates applying for Pharmacy, Veterinary and Engineering discipline(s) will also submit a copy of registration certificate of Pharmacy Council of Pakistan(PCP), Pakistan Veterinary Medical Council (PVMC) and Pakistan Engineering Council(PEC), respectively along with the application.
 - Any graduate of the IUB shall not be eligible for appointment on tenure track in the same department of the University where he/she has obtained his/her terminal degree for at least 3 years following his/her graduation.
 - Detailed terms and conditions for appointment under TTS may also be seen on the Higher Education Commission (HEC) website: (www.hec.gov.pk).
 - The foreign qualified candidates should attach equivalence certificate from the Higher Education Commission of Pakistan (HEC).
 - In case, degree has not been issued, a Certificate / Notification to that effect signed by the Controller of Examination of degree awarding university might be accepted. In all cases, statement of experience must be supported by certificates from the employers.
 - 5% Quota for Minorities and 3 % Quota for disable will be implemented, where applicable.
- How to apply:**
 - The candidates have to submit 05 complete sets of applications for the post of Professor & Associate Professor and 03 sets for the post of Assistant Professor & Lecturer bearing attested copies of degrees, certificates, one photograph for each set and one copy of the deposit slip amounting of Rs. 5000/- for the post of Professor & Associate Professor, Rs. 3000/- for the post of Assistant Professor and Rs. 1500/- for the post of Lecturer to be deposited Online in any branch of HBL in University Freedom Account Number: [14737900656803](https://www.hbl.com/branches/14737900656803) on account of application processing fee in favour of the Treasurer, IUB and clearly mention the post and department on the deposit slip.
 - Candidates already in service should apply through proper channel, by due date and submit service certificates issued by their present and former employers, otherwise their applications will not be entertained.
 - Candidates applying for Regular basis, TTS and Contract basis should apply separately *and clearly mention the Post, Campus, Department & Mode of Appointment (Regular Basis/TTS/Contract Basis)*. Prescribed application forms can be obtained from the office of the undersigned or can be downloaded from the IUB website: (www.iub.edu.pk).
 - Candidates applying for more than one post and for each campus shall submit separate application form (s) along with separate application processing fee.
 - The University reserves the rights:**
 - Not to fill/withdraw any advertised post / withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
 - To short list the candidates on the basis of academic qualifications and experience. Only short-listed candidates will be called for interview.
 - To increase or decrease the number of vacancies as per availability of funds.
 - Nature of posts can be changed according to the need of the University.
 - The University is not responsible if call letters are not received due to any lapse of Courier Agency / Post Office / Telephonic Message & call.
 - Applications will be received only through registered mail / courier etc. By hand application will not be accepted. IUB employees willing to apply are directed to submit their application through proper channel.
 - All others in service applicants will have to attach NOC and service certificate from their employer along with the application, advance copy of application will not be entertained.
 - Applicants are directed to clearly mention the Name of the Post applied for, Campus Name, and Mode of Appointment on the top right corner of the envelope.
- The applications complete in all respects must reach HR Section of the Registrar Office latest by **21st May, 2019**. Incomplete applications or applications received *after* the due date will not be entertained even though posted *before the last date*.

