

## **NATIONAL BANK OF PAKISTAN**

## CAREER OPPORTUNITES

National Bank of Pakistan is one of the largest commercial bank in Pakistan with global market presence and branches in all parts of the country. NBP invites applications against the following positions from professionals with proven track record and capacity to act as a catalyst for transformation in a challenging environment in the area of Compliance.

The individuals fulfilling the below-mentioned basic eligibility criteria may apply for the following positions:

Position	Compliance Monitoring Officer	
Basic Eligibility Criteria		
Academic / Professional Qualification	Minimum Graduate from a reputable HEC recognized University / Institute / College. Preferably B. Com / BBA/ B.Sc. or ACCA	
Experience	Minimum 03 years' banking experience. Preference will be given to those candidates who have relevant experience of working on ICFR/ related testing controls	
Age	Up to 40 years	
Place of Posting	Hyderabad, Sukkur, Multan, Lahore, Islamabad, Peshawar and Quetta	

## Outline of Main Duties / Responsibilities:

- To conduct Control Testing (ICFR & Regulatory Controls) as per Management Testing Plans (MTPs)
- To assist Wing Head- Compliance Monitoring Wing for verification of procedure/controls and information as and when required
- To conduct analysis of controls design and implementation review
- Willing to travel across Pakistan

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- Any other assignment(s) given by the supervisor/Compliance Group 1. Subject Matter Specialist - Risk Management including Fraud, Operational Risk and Information Security 2. Subject Matter Specialist - Credit Operations (Corporate, Commercial, SME, Agriculture and Consumer) 3. Subject Matter Specialist - Payment Services, Commercial and Retail Banking including Service Quality and Customer Services 4. Subject Matter Specialist - Financial Reporting and Disclosures Positions 5. Subject Matter Specialist - Anti Money Laundering 6. Subject Matter Specialist - Treasury and Capital Market Management 7. Subject Matter Specialist - Operations including Business Continuity and International Trade Operations 8. Subject Matter Specialist - Information Technology (Infrastructure and IT Compliance)
  - 9. Subject Matter Specialist Corporate Governance

Basic Eligibility Criter	ria
Academic / Professional Qualification	Minimum Masters from a reputable HEC recognized University / Institute / College
Experience	For Officers: Overall 06 years in a Bank For Executives: Overall 08 years of experience in a bank / financial institution out of which 03 years of experience in their field of expertise position wise
Age	Up to 45 years
Place of Posting	Karachi

## Outline of Main Duties / Responsibilities:

- To proactively conduct reviews of various Business functions and activities related to their area of expertise in order to ensure that the same are in compliance with regulatory / Bank's rules and policies
- To assist Business Groups in implementing the compliance risk processes
- To identify and manage Compliance Risk in their area of expertise
- To be responsible for maintenance of the regulatory matrix including updates for new or amended regulations
- To provide advisory support to the Business Group on Regulatory Rules and Regulations for their related area
- To assist Line Managers/departments in designing and implementing adequate controls to manage risks of non-compliance
- To review Bank's Policies, Manuals and Product Programs for their related areas
- To participate during the design of new products and services related to their area of expertise so as to ensure that the same are in line with applicable laws and regulations
- To design and deliver applicable training from Regulatory perspective and on Compliance issues relevant to their area
- To actively monitor regulatory developments and trends and take appropriate action to ensure the business unit complies with new or amended regulations **EDUCATIVZ.COM**

Other projects as assigned and required by Head of Compliance

Assessment Test / Interviews	Only shortlisted applicants strictly meeting the above-mentioned basic eligibility criteria will be invited for test and/or panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may send their CVs / Applications on the following email address by clearly mentioning the position applied for in bold writing in the subject of the relevant email within 15 days of publication of this advertisement:

Email Address: recruitment-comp@nbp.com.pk

The candidates should clearly mention their Name, Father's Name, Date of Birth, CNIC Number, Qualifications with percentage / CGPA / Division, complete employment history with tenure, Place of Domicile and complete Current Mailing / Residential Address with Telephone Numbers <u>PTCL / Mobile</u> in the Resume / Application.

Applications received after due date and not containing the above information will not be considered. No TA/DA will be admissible for test / interview(s).

Women are encouraged to apply

Say No to Drugs

PID(K) 930





